COMPANY NAME				WEEK ENDING SUNDAY		Carolinas Staffing Solutions, Snc.		
ADDRESS					P.O. Box 1614 Shallotte, NC 28459 910.754.5393 • Fax 910.754.5433			
JOB TITL	E OR DEPAI	RTMENT	III II			EMPLOYEE NAME (print)		
MON	DATE	START	FINISH	(LUNCH)	HOURS WORKED	Last 4 of SS#		
MON. TUES.						EMPLOYEE: I certify the hours shown were worked by me this week and were properly verified by the client.		
WED.						EMPLOYEE SIGNATURE		
THURS.	in the many terms	3, 17-27-	112	p will a second		IMPORTANT FOR CLIENT: Your signature certifies that you are an authorized representative of the company and that hours are shown correct, work was performed satisf		
FRI.						factory and the company agrees to the terms and conditions on the reverse.		
SAT.						HRS. MIN. CLIENT SIGNATURE		
SUN.			70 778 157 207	Un deplead		CLIENT SIGNATORE		
			1000					

Carolinas Staffing Solutions Time Card

Client named on the reverse side of time card hereby acknowledge that Carolinas Staffing Solutions, Inc. incurs substantial reruitment, screening, administravtive, and marketing expense in providing the services of the temporary employee (herein called Employee). Client agrees that if Client hires Employee directly or indirectly on either a temporary or permanent basis within 180 days of the date of this timesheet will be through Carolinas Staffing Solutions, Inc. If Client wishes to hire this person on a permanent basis, Client must notify Carolinas Staffing Solutions, Inc. and Employee must remain on our payroll for a period of 520 work hours or Client must pay a conversion fee to be dtermined by Carolinas Staffing Solutions, Inc.

Client certifies that the time set forth as hours worked is correct and that the work was performed in a satisfactory manner.

Client has not and shall not in the future without prior written permission from Carolinas Staffing Solutions, Inc. in each instance: (i) entrust Employee with unattended premises, cash, negotiable instruments, or other valuables, or authorize Employee to operate machinery, or motor vehichle. (ii) assign Employee to perform work other than that described at the time Client placed the job order.

Carolinas Staffing Solutions, Inc. insurance does not cover loss or damage caused by Employee operating Client's owned or leased motor vehicle(s), and Client thereforce accepts full responsibility for claims including the defense thereof, involving bodily injury, property damage, fire, theft, collision, cargo damage, or public liability damages sustained or incurred as a result of Employee driving such vehicle(s), or arising out of or invoving violation by Client of paragraph 3 (i) or 3 (ii) above.

Carolinas Staffing Solutions, Inc. is not responsible for claims for damage to property within Employee's care, custody, and control.

In the event of Client's non-payment of Carolinas Staffing Solutions, Inc. invoices, Client agrees to be responsible for all interest, late fees, and all collection expenses, including attorney's fees, and court costs.

Client accepts the obligation to discuss all matters concertning Emplyee, inclluding without limitation, Employee's job assignments, wages, and payroll procedures with Carolinas Staffing Solutions, Inc. and not with Employee directly.

Client shall indemnify and hold Carolinas Staffing Solutions, Inc., its subsidiaries affiliates, and agents, including the Employer of record harmless from any and all claims and damages arising our of Client's violation of employment laws including, without limitation, OSHA and EEO, and immigrations laws.